

From: [Murray, Michelle](#)
To: [Alfano, Tara \(SAO\)](#)
Subject: Employee Situation
Date: Monday, October 31, 2022 2:11:56 PM

External Email

Tara,

I wanted to make you aware of what the employee decided to do. If we need to schedule a meeting please let me know.

Micaela has opted for termination for cause. She will not sign the MOU and we will create and issue a termination letter that denotes we will contest unemployment, withhold sick leave per the CBA and not provide COBRA based on gross misconduct. This is not remediation for the actions.

Respectfully,



Michelle L. Murray, CPA | City of Spokane | Accounting Director
C 509-220-4074 W 509.625.6320 | fax 509.625.6939 | mmurray@spokanecity.org | spokanecity.org